

Doug Wilson Ed.D.

Summary of Qualifications

Over twenty five years in public education with 16 years in administrative or supervisory roles. Professional experiences include supervision of staff and programs; development and dissemination of training seminars/workshops; managerial duties of private consulting firm; program development and organization.

Strengths include strong verbal and written communication skills, effective interpersonal group dynamics, and leadership development. Special skills include strategic planning for growth districts, development of programs for academic success for all children, development of leadership academies to increase the number of indigenous leaders.

Education

2006	Arizona State University • Ed.D., Educational Leadership and Policy Studies	Tempe, AZ
1986	Wichita State University • M.Ed., Sports Administration	Wichita, KS
1981	Sterling College • B.S., Secondary Education, Science and Physical Education	Sterling, KS

Experience

July 2006 – Present Managing Partner, BWP & Associates, Educational Consultants

- Manage national search consultant firm with ten partners
- Worked with Governing Boards and Superintendents to ensure a “best fit” for districts and superintendents
- Facilitated strategic planning sessions and work study sessions for school districts

Jan. 2006 – June 2006 Chief Operating Officer, Executive Searches Unlimited

- Created a new educational search consultant firm and managed all day to day operations
- Conducted searches for Executive Directors and Superintendents
- Worked with Governing Boards to develop a profile of desired characteristics in the district leadership
- Oversaw the merger of four different firms to create BWP & Associates

2002 – 2006 Superintendent, Agua Fria Union High School District
Avondale, AZ

- Managed significant growth in district
- Worked with a team to improve student achievement; all schools were either “Performing” or “Performing Plus” as measured by Arizona Department of Education
- Opened new high school and assisted in the design of the fourth high school in the district that opened in the fall of 2006
- Increased budget carry forward from \$7,000 when I was named superintendent to over \$800,000 when I left the district
- Increased developer donations from approximately \$100,000 in 2002, to over \$600,000 in December, 2005
- Worked with a team to develop a Leadership Academy for prospective administrators within the district
- Worked with a team to pass two bond elections with total bond revenue in excess of \$70,000,000
- Worked with team to ensure new high schools being built were High Performing Schools; first two high school in Arizona to be LEED certified
- Worked with neighboring districts to ensure a smooth transition from elementary to high school for all students

2000 – 2002 Principal, Agua Fria High School, Avondale Arizona

- Provided instructional leadership to a high school campus that grew from 1250 students in 2000, to over 1600 students in 2002
- Increased staff development opportunities for all staff
- Utilized a collaborative approach to strategic planning
- Worked with a team to increase student participation in school related activities; a secondary result of this effort was increased parent involvement in school related activities

1998 – 2000 Principal, Parker High School, Parker, AZ

- Provided instructional leadership to a high school campus of 700 students
- Increased honors offerings in core subject areas
- Working with a team developed a strategic plan to address Career Education offerings at the high school
- Implemented a strategic staff development plan to assist teachers with differentiated instruction
- Worked with a team to implement Block Scheduling; designed to increase class offerings for all students

1994 – 1998 Administrator, Southeast High School, Wichita, KS

- Evaluated 30 teachers and all classified staff
- Assisted in supervision of 2000 students

1993- 1994 Principal, Augusta High School, Augusta, KS

- Provided instructional leadership to a high school campus of 550 students
- Added Honors classes into the curriculum

- Worked with a team to provide training to all teachers in differentiated instruction, which led to the implementation of Block Scheduling
- Increased class offering and help develop class offerings utilizing team teaching

1991-1993 Assistant Principal, East High School, Wichita, KS

- Helped develop a self contained program for 20 highly at risk students
- Oversaw the International Baccalaureate program with 400 students
- Evaluated 30 certified staff
- Assisted in supervision of 2000 students

1990 – 1991 Superintendent Intern, Wichita Public Schools, Wichita, KS

- Assisted superintendent in 49,000 student district with day to day duties
- Managed District Office building with 230 staff and over 50,000 sq. ft. of office space
- Served as District Liaison for the Boys & Girls Club; business leaders; development of program with community leaders and fifth grade minority students
- Ex-officio member of Superintendent’s Cabinet

1982- 1990 Teacher, Wichita Public Schools, Wichita, KS

- Taught Freshman Science and History
- Served as in intramural coordinator
- Coached basketball and golf

Service

1998 – Present	Arizona School Administrators
	2005-06 ASA President
	2004-05 ASA President Elect
	2003-04 ASA Secretary-Treasurer
	2002-06 Legislative Committee
	2002-06 Executive Board
2002- 2006	American Association of School Administrators
	2005 National Governing Board Member
2001- 2003	Arizona Interscholastic Association
	2001 – 2002 President Elect, 4A Executive Committee
	2002- 2003 President, 4A Executive Committee
2002- 2005	Arizona Department of Education Superintendent’s Advisory Council
2002-Present	Board of Trustees, West Valley Hospital, Goodyear Arizona
2002-2005	Board Member, Valley of the Sun United Way

Presentations

"Commitment to Design High Performance Schools by district leaders." CEFPI, Regional Conference, Scottsdale, AZ February 2005

"Why should schools build High Performance Schools?" CEFPI, International Conference, Chicago, IL, September 2003

Presenter, AASA National Conference, New Orleans, LA, March 2007

References

Dr. Thomas Heck, Superintendent, Litchfield Elementary District, 553 Plaza Circle Suite A Litchfield Park, AZ 85340, (623) 535-6000

Dr. Dennis Runyan, Principal, Millennium High School, 14802 W. Wigwam Blvd., Goodyear, Arizona, 85338, (623) 932-7200

Ms. Margaret Wood-Carl, Governing Board Member, Agua Fria Union High School District, 750 E. Riley Dr., Avondale Arizona, (623) 932-7003

Mr. O.K. Fulton, Governing Board Member, Agua Fria Union High School District, 750 E. Riley Dr., Avondale, Arizona, (623) 932-7300

Mr. Harold Porter, Retired-Executive Director, Arizona School Administrators, 1910 W. Washington Ave., Phoenix Arizona, (602) 252-0361

Mr. Barry Chasse, Vice President, Adolphson & Peterson Construction, 5002 S. Ash Avenue, Tempe Arizona, (480) 345-8700

Dr. Stuart Berger, CEO, The Unlimited Group, 8508 Loch Raven Blvd., Baltimore Maryland, 21286, (410) 339-3945