

Dr. Gail Pletnick
Summary of Salary and Benefits For 2007-2010

Daily Rate of Pay (base salary / days)	\$645.83
240 days of work - base salary	\$155,000.00
Compensation Package	\$ 15,375.00
30 Days Vacation (30 x \$645.83)	\$ 19,374.90
12 Days Sick (12 x \$645.83)	\$ 7,749.96
5 Entitlement Days (5 x \$645.83)	\$ 3,229.15
301 Pay for Performance	\$ 10,000.00
Deferred Compensation	\$ 10,000.00
Medicare Payroll Tax Not Withheld (1.45%)	\$ 2,250.00
Full health and dental insurance	\$ ~2,000.00
Estimated total compensation package	\$224,919.01

Note: Daily Rate of Pay shown is based on lowest possible calculation. This would be the minimum daily rate of pay possible. However, if certain benefits are put in up front, it would make the base salary higher. For example, if the daily rate of pay was calculated as such:

Base contract + performance pay + tax shelter annuity / days of work
 $\$155,000 + \$10,000 + \$10,000 / 240 = \729 daily rate of pay

That daily rate of pay (DRP) would then be used to calculate the value of vacation, sick and entitlement days, therefore increasing the totals. The more that is front-loaded, the higher the daily rate of pay.